

TERMS OF CALL FOR PASTORS IN MANSES

This form is to be used by and with the Committee on Ministry for approving terms of call and terms of contracts for pastors living in manses. Please refer to the Presbytery's current year compensation program for additional explanation and minimum requirements.

Name _____

Years Since Ordination _____

Church _____

Number of Active Members _____

Position _____

Full Time _____ or _____

Effective Date _____

Cash Salary _____

Manse Allowance _____

Tax-Deferred (manse equity) Investment _____

Free Use of Manse (annual fair rental value _____)

Full Utilities: heat, electricity, and water (approximate annual cost _____)

Pension and Medical Dues _____

Additional Insurance _____

SECA Tax Reimbursement _____

Automobile Expense Reimbursement _____

Pastoral Ministry Expense Reimbursement _____

Continuing Education Expense Reimbursement _____

Vacation _____

Continuing Education Time _____

New Pastors' Orientation Time: three days

Maternity/Paternity Leave _____

Moving Expenses _____