

Guidelines for Uses of Temporary Positions

Interim Pastor

When a church is likely to be calling an installed pastor in the near future
Usually full-time or close to full-time
Must meet minimum compensation standards

Stated Supply Pastor

When a church is not likely to be calling an installed pastor in the foreseeable future
When long-term leadership is needed
May be full-time or part-time
Must meet minimum compensation standards

Temporary Supply Pastor

(Long-term)

When a church is uncertain about its future
When there is a need for discernment of future pastoral options, including, but not limited to, the appropriate interim tasks
May be full-time or part-time
May or may not meet minimum compensation standards

(Short-term)

When a church is “between the times”
When short-term leadership is needed
May be full-time or part-time
May or may not meet minimum compensation standards

Commissioned Lay Pastor

When an ordained pastor cannot be found to do the necessary tasks
When a particular person seems right for the position
When the other pastoral positions are not affordable
Must be an ordained Elder
May be full-time or part-time
May or may not meet minimum compensation standards for CLPs