

A. Major Responsibilities:

The General Presbyter will provide leadership for the Presbytery of Long Island in a time of growth and transformation. In this role the General Presbyter will need to influence and provide leadership in the development and implementation of the presbytery's new Mission Design for Transformation.

Participating collegially with the staff of the Presbytery of Long Island and the presbytery at large, the General Presbyter is responsible to strengthen and support the spiritual life and ministry of the presbytery by:

- actively listening to and praying for the congregations and leaders
- nurturing a passion for Christian ministry
- providing pastoral care, especially in times of crisis and encouraging an appreciation of the connectional system in the Presbyterian Church (USA)

As chief administrator and Head of Staff, the General Presbyter is responsible to:

- implement presbytery's decisions related to matters of strategy, program and resources (G-9.0701)
- model effective collegial leadership by energizing presbytery staff, committees and meetings
- foster the growth of the ministry of the presbytery of Long Island
- ensure the financial and programmatic success of the presbytery by facilitating effective stewardship of all presbytery resources
- provide staff support for the presbytery's council and committees
- articulate clearly the presbytery's mission while seeking effective and creative forms of communication
- represent the Presbytery of Long Island in the broader faith and secular community

B. Characteristics and Qualifications Needed

PRINCIPAL CHARACTERISTICS: This position requires a minister or elder in the PC (U.S.A.) who is:

- genuine
- spiritually alive and deeply caring
- excited by and engaged in working with teams and openly exchanging ideas
- passionate for the Word of God and the worship, ministry and mission of the presbytery so that our common life together will glorify God and demonstrate the transformational life of love and discipleship to which we are called in Jesus Christ through the direction of the Holy Spirit
- open and able to learn what he or she doesn't know

The General Presbyter Needs to Be:

- committed to Jesus Christ
- a prayerful, compassionate and effective servant leader who understands and inspires leaders and congregations as partners in discipleship, ministry and mission in a multicultural setting
- prepared to learn, influence and help implement our emerging presbytery design, strategy, structure, and goals, with an emphasis on transformational ministry
- a trusted colleague and listener, who recognizes both the joys and the challenges of discipleship and leadership, corporate ministry and mission
- an open communicator with a strong public presence, who can give and receive both praise and constructive criticism and understands that we are all human and that all of our relationships cannot all be harmonious
- an encourager who can challenge, equip, empower and motivate leaders and congregations as they engage the joyful and the challenging aspects of the life of faith and of ministry and mission as the Body of Christ in the world, and
- one who values and is committed to collaborating with colleagues, leaders, congregations, structures and partners of the Presbyterian Church (U.S.A.), and ecumenical and interfaith organizations
- a person who has a keen awareness of his/her own self care
- open to and familiar with current technologies and forms of communication and its impact upon church growth and advancement of ministry
- a person who has an awareness of the stewardship and financial needs being presented to churches during these challenging economic times
- open to discovering the mysteries of future endeavors under the guidance of the Holy Spirit

Primary Skill Choices:

Communication (Written / Oral)
Conflict Management/Mediation Skills
Evaluation of Program and Staff
Financial Management
Leadership Development
Leadership of Staff / Volunteers
Organizational Leadership and Development
Problem Solving / Decision Making
Strategic Planning
PCUSA Polity/Constitutional Knowledge